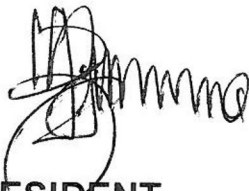


PROCLAMATION NO. 43 OF 2017**DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2017, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 13 published in the Government Gazette No. 40605 of 9 February 2017, is hereby repealed.

Given under my Hand at ...PRETORIA... on this ...28... day of
...NOVEMBER..., Two thousand and Seventeen.



PRESIDENT

| Schedule 1 | | | |
|-------------------|------------------|---|---------------------------|
| Column 1 | Column 2 | Column 3 | Column 4 |
| GRADE | PAY LEVEL | POSITION | TOTAL REMUNERATION |
| LA | 1 | Premier | 2,260, 409 |
| LB | 1 | Member of Executive Council | 1,977,795 |
| | | Speaker | 1,977,795 |
| LC | 1 | Deputy Speaker | 1,561,431 |
| | | Chief Whip: Majority Party | 1,419,527 |
| | 2 | Chairperson of Committees | 1,277,625 |
| | | Leader of Opposition | 1,277,625 |
| | | Chairperson of a Committee | 1,277,625 |
| | 3 | Deputy Chairperson of Committees | 1,202,020 |
| | | Deputy Chief Whip: Majority Party | 1,202,020 |
| | | Chief Whip: Largest Minority Party | 1,202,020 |
| | | Leader of a Minority Party | 1,202,020 |
| LD | 1 | Parliamentary Counsellor to a King / Queen | 1,079,943 |
| | | Whip | 1,079,943 |
| | 2 | Member of Provincial Legislature | 1,045,220 |